



Dear SDSEO Member:

Here are the final numbers for state employees and budgeting:

- The 4% salary policy comes out to \$51.2 million in added funds (<https://mylrc.sdlegislature.gov/api/Documents/Attachment/267210.pdf>).
- Employees of the Board of Regents also get funding for 4%, and that includes funding for the BOR side of the pay (<https://mylrc.sdlegislature.gov/api/Documents/Attachment/267274.pdf>). Something unsaid during the governor's budget address was that 3% was the raise proposal for BOR; that wasn't a *mistake but did get *fixed.
- Employees of the Legislature in Legislative Audit got the 4% and a bunch of extra funds special from their Legislative Branch bosses; that's in the Legislative Audit Compensation Plan, Higher Starting Salary for New Hires, and Salary Progression, Longevity, and Certification Pay (<https://mylrc.sdlegislature.gov/api/Documents/Attachment/267183.pdf>).
- All Constitutional Officers get 8.5% raises. (Those are the Attorney General, the Secretary of State, the Auditor, the Treasurer, and the Commissioner of School and Public Lands.)
- The Attorney General himself gets the 8.5% as a Constitutional Officer, and the legal support staff also got raises (<https://mylrc.sdlegislature.gov/api/Documents/Attachment/267179.pdf>).
- All those documents are from the Approved Motion Sheets tab here: <https://sdlegislature.gov/Budget/Documents/55>.
- All of these should be approved by the Governor and will kick in for the July 1 pay period.
- Here is a link to the State Employee Compensation and Health presentation. I gave the link to you in past updates, but this is for posterity: <https://mylrc.sdlegislature.gov/api/Documents/Attachment/264366.pdf>.

I want to offer you some encouragement. You are amazing and terrific. I compliment you on your dedication, your drive, and your devotion, and that goes 1 million times over with your SDSEO membership. I say this because you deserve it, and you have earned it.

I get invited to speak at in-service things for various departments every year, and every year my invites mostly get canceled. I know why the cancelations happen; it's neither mystery nor repeat miracles of bad timing. I'm not going to get into all that here, though. But I guarantee you it's not in my wheelhouse to partake in inaction. And none of us need anonymous persons mucking

stuff up. So, here's how you do it: 1) Call me or email or message me. 2) We will chat or talk a bit and then set a virtual or real-life meeting with you and your friends, none if at all on state time. 3) Then it's off to the races and winning. That's how it's done. It is that simple. Let's get it done.

REPEATS and the BILL LIST BELOW

Here is our 2024 Legislative Session webpage:

<https://sdseo.org/resources/2024legislativesession/>. It has quick links to the session things that I use for you. This year I included last year's links as well. Explore the page and the links and make to share with your colleagues, ALL of whom we need as members, not kidding. The recruiting needs to ramp way up. \$10 month to support this organization, the only of its kind in the state, is pretty darn inexpensive. (Yes, it's too much for some; we lost a longtime member this summer who couldn't afford it.) Dues haven't been raised for 13-14 years, and they're not going to get raised. We need participation. We need members. Keep the faith and keep up the fight.

All of the SDSEO's funding comes from membership; outfits like this receive zero state or federal dollars or incentives or tax breaks. While so much of the non-profit universe is focused on 501c(3) charities that were created to seek donations and then give the funds away to hard-pressed folks either in the form of cash or in the form of services, professional and labor non-profits such as the SDSEO are important too. Non-profit organizations like the SDSEO exist to help create and maintain healthy careers and service, hopefully keeping charities in the business of providing aid to the hardest pressed. That's why charities have tax-free donation and deduction status and organizations like the SDSEO do not.

Make sure to spread the word about the SDSEO and encourage membership. You're likely going to go out with co-workers on lunch or after work: Maybe offer to pay for their lunch that one time (you're probably going to anyway at some point, since you're a South Dakotan) and encourage them to join the SDSEO, which likely costs less than 1 work lunch a month.

To help out with recruiting, I've attached SDSEO recruitment/info docs. (For the Investment Trust brochure, the Reinke Gray email contact is bettejo@reinkegray.com. They have changed their email address.)

Let's add a couple dozen new members in the next couple weeks. Not kidding. Help out. Have an informal meeting with your colleagues, chat. Call me up or email me if you need help. Spread the good word.

Make sure to let me know if you experience any problems at all as a state employee. Our Facebook: <https://www.facebook.com/my.SDSEO/>. Our Facebook gets lots of traffic and comments, so try to check it out. Our Twitter handle: @MySDSEO

Sincerely,

Eric

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SDSEO 2024 bill list

Bill	Title	Add. Info	Hearing Info
SB 17	modify the residency requirements for voter registration and declare an emergency.	Passed Senate and House State Affairs. To House. DEAD. Tabled in House 69-0 on 2/12	
SB 20	establish the crime of threatening or intimidating an election official or election worker and declare an emergency.	A circuitous trail in the Senate. Passed 21-12 after failing and being reconsidered and amended. Died in the House 24-46 on 2/27.	
SB 49	make an appropriation for the site preparation of a prison facility for offenders committed to the Department of Corrections, to transfer moneys to the incarceration construction fund, and to declare an emergency.	Passed and on to governor	
SB 50	make an appropriation for the site preparation and construction of a prison facility for offenders committed to the Department of Corrections in Rapid City, to transfer moneys to the incarceration construction fund, and to declare an emergency.	Passed and on to governor	
SB 52	revise the General Appropriations Act for fiscal year 2024.	Passed and on to governor	

Bill	Title	Add. Info	Hearing Info
SB 68	amend certain provisions pertaining to the South Dakota Retirement System to comply with federal law.	Passed and on to governor	
SB 69	amend certain provisions pertaining to the South Dakota Retirement System.	Passed and on to governor	
SB 74	establish reentry initiatives and programs in the Department of Corrections.	DEAD, 41 st Day on 1/18	
SB 129	improve the workforce of South Dakota.	Vehicle Bill. DEAD	
SB 137	make an appropriation for the health and wellbeing of South Dakotans.	Vehicle Bill. DEAD	
SB 138	make an appropriation to provide for the development of South Dakota.	Vehicle Bill. DEAD	
SB 145	modify the amount of time to report an injury for workers' compensation.	Moves from 3 days to 15 days the time to report and injury. Hearing 2/6 10 a.m. Dead 8-1 41 st day 2/06	
SB 146	revise and repeal provisions related to threatening elected officers and to provide a penalty therefor.	Passed and on to governor	
HB 1001	repeal the expiration of a reduction in certain gross receipts and use tax rates.	TABLED 7-2 in Senate Approps on 1/18	
HB 1009	modify the observation of time in South Dakota.	DEAD, 41 st Day 11-2 on 1/17	
HB 1039	provide for the payment of legal expenses originating from crime committed at a facility maintained by the Department of Corrections.	Passed and on to governor	

Bill	Title	Add. Info	Hearing Info
HB 1040	limit annual valuation increases on owner-occupied single-family dwellings.	WITHDRAWN	
HB 1042	establish parameters for the reimbursement of school districts that provide free or reduced price meals to students.	Sent to 41 st day 1/22 8-7 vote	
HB 1044	update the United States census survey used to ascertain and adjust the salary of members of the Legislature.	DEAD, 41 st Day on 1/19 in House State Affairs	
HB 1053	create term limits for public utilities commissioners.	DEAD, 41 st Day on 1/17 in House State Affairs 9-4	
HB 1057	create the Commission on Indigent Legal Services and Office of Indigent Legal Services.	These new creations would be in the Unified Judicial System budget, which the governor does not "set." Sent to House Approps 13-0 on 1/19. Passed House 60-4 after being amended. To Senate. Passed and on to governor	

Bill	Title	Add. Info	Hearing Info
HB 1060	revise certain provisions related to travel reimbursement.	removes mileage reimbursement rates and lodging rates from the State Board of Finance and places those rates in statute, while leaving meal reimbursement rates to the Board of Finance. There are a couple more overall changes as well. Sections 1-4 are the meat, while the other sections are statutes that would be affected by the first section. The reality is that the Legislature desires the higher IRS mileage rate and was unable to get it passed last year. And the hotel lobby will be getting another \$30+ on rooms at state rate thru statute. Amended and set aside for later by House Approps on 1/18. Hearing on calendar. Passed 7-0 on 2/15. Passed 2/29 and on to governor	
HB 1142	improve education and to provide for the workforce of South Dakota.	Vehicle Bill. DEAD	
HB 1143	improve agriculture in South Dakota.	Vehicle Bill. DEAD	

Bill	Title	Add. Info	Hearing Info
HB 1156	make an appropriation to enhance the economic health of South Dakota.	Vehicle Bill. DEAD	
HB 1157	make an appropriation for the economic development of South Dakota.	Vehicle Bill. DEAD	
HB 1172	prohibit the act of collusion during the procurement process and provide a penalty therefor.	Really tightens up procurement. Hearing 2/12 7:45 a.m. Dead. 41st day on 2/12	
HB 1259	appropriate money for the ordinary expenses of the legislative, judicial, and executive departments of the state, the current expenses of state institutions, interest on the public debt, and for common schools.	The General Appropriations Bill for 2025	
HB 1241	modify the amount of time allowed to an employee to vote at any election in this state.	Raises the amount of hours any employee can take off work to vote from 2 to 4 hours if the employee does not have normal time off work to vote. Hearing 2/12 7:45 a.m. Dead. 41st day on 2/12	