



Dear SDSEO Member:

It was a heck of an off-session. We did a ton of work to try to groove things for 2022. See a collection of news clips at the bottom of this doc to see a bit of it.

Gov. Noem has proposed a 6% raise for state government employees. That 6% equals \$65.875 million in added compensation. She has also proposed some additional funds for certain jobs, though we won't know what those are in entirety until the Joint Committee on Appropriations takes budget testimony. There's \$5.843 million in that part. Here is the PDF of that info:

<https://bfm.sd.gov/budget/FY2023/EmployeeCompensation.pdf>.

Here's the budget page: <https://bfm.sd.gov/budget/Budgets.html>

In a shock, surprise move, the JCA decided to hold hearings before the session even starts. I spoke with WNAX newsman Jerry Oster about it: <https://wnax.com/news/180081-early-appropriations-committee-meeting-concerns/>.

The State Employee Compensation and Health Insurance hearing is scheduled to be the very last budget hearing, way down the road on Feb. 4. Here's the complete budget hearing schedule:

<https://mylrc.sdlegislature.gov/api/Documents/Attachment/224558.pdf>.

WE NEED ALL HANDS AND THEN SOME. SDSEO veterans know we've done very well legislatively, especially for our very, very limited resources. Imagine what we could do if we doubled our membership. We could double our membership in a week if we all recruited one new member. And the next week we could double it twice. Sounds like a fun, good mission. Give it a go.

Keep the faith and keep up the fight.

To help out with recruiting, I've attached SDSEO recruitment/info docs. (For the Investment Trust brochure, the Reinke Gray email contact is bettejo@reinkegray.com. They have changed their email address.)

Make sure to let me know if you experience any problems at all as a state employee. Our Facebook: <https://www.facebook.com/my.SDSEO/>. Our Facebook gets lots of traffic and comments, so try to check it out. Our Twitter handle: @MySDSEO

[S.D. State Government Employee News Links from the SDSEO](#)

- (SDSEO Contribution) South Dakota State Employee Organization Director on state workers: 'They need more care' - <https://www.keloland.com/keloland-com-original/south-dakota-state-employee-organization-director-on-state-workers-they-need-more-care/?fbclid=IwAR1TY-4vALVFAfgk1osEbuBvDmaQu6G709X2pqY6n9So-5ju4ASdTgdOk9k>

- (SDSEO contribution) Early Appropriations Committee Meeting Concerns - <https://wnax.com/news/180081-early-appropriations-committee-meeting-concerns/?fbclid=IwAR1NITCrkl-ALLp9nS5Piw7rBAI3foKfzNnZ8Hsp2fwf8tPLJKdDeK-RvRs>
- (SDSEO contribution) Legislator reveals bill to address State Employee overtime, holiday pay - https://www.dakotane.wsnews.com/2021/12/29/legislator-reveals-bill-address-state-employee-overtime-holiday-pay/?fbclid=IwAR06fxmBviqY3pIQ-TmHRBX_WoU6VUjJxB5-dGAvOIP5ao-rJkKJ1NuW9Q
- Delays cited in class-action lawsuit filed against South Dakota Human Services Center - <https://www.argusleader.com/story/news/2021/12/28/south-dakota-human-services-center-hsc-mental-health-hospital-lawsuit/9038155002/?fbclid=IwAR1vOufvqqh2dEWd0bTZU1ogw3Hs7xQEiKb64qJrxzjFyhXjGEUP5pwFKJU>
- South Dakota Correctional Officers frustrated by holiday pay issues - <https://www.dakotane.wsnews.com/2021/12/20/south-dakota-correctional-officers-frustrated-by-holiday-pay-issues/?fbclid=IwAR35azl2cCCRny3tqli0eLYFNxXVwydnfC-wYj6Hah2WPWCnH73iHKY-7Ik>
- South Dakota reserves increase 42%, mostly due to federal COVID aid - <https://listen.sdpb.org/business-economics/2021-12-23/south-dakota-reserves-increase-42-mostly-due-to-federal-covid-aid?fbclid=IwAR0WctfKeRh3fzuEbAzXsX0Xjxbf1zjtoo2ueTsBDqM8PdLE2U6zMO5wA6Q>
- Happy Holiday Pay? Not in Corrections After Noem Forgets Pledge to Fix - https://dakotafreepress.com/2021/12/21/happy-holiday-pay-not-in-corrections-after-noem-forgets-pledge-to-fix/?fbclid=IwAR2_x4caH6HHmSBSchnhd_TriyeCQI7CFdt9GsE0w1KOfZBiQYu_nsSsDZhc
- HSC at the Center of Mental Health Study - https://wnax.com/news/180081-hsc-at-the-center-of-mental-health-study/?fbclid=IwAR1uFkPAKJCRpCGRuLLceXmmUuk_EWW9JLC2dF4sHyxYaPkPhGKrbFlpZMK
- Covid Can Be a Disability Under Anti-Bias Law, EEOC Says - https://news.bloomberglaw.com/daily-labor-report/covid-can-be-a-disability-under-federal-anti-bias-law-eeoc-says-5?fbclid=IwAR1vE-nTbRyBSlp9i7pPhd80geN8r9dAad12cMs_r4MMF1gdDBsXwbbwJY4
- Noem pushes for big-three salary increase - <https://listen.sdpb.org/politics/2021-12-13/noem-pushes-for-big-three-salary-increase?fbclid=IwAR2vkt73nPwEPXqVAidQgWwINQzvlOG-ySVdukGxickfzCoUcrJoWolqrzE>

- South Dakota governor proposes spending \$1B on infrastructure, state employee raises - https://thehill.com/homenews/state-watch/584834-south-dakota-governor-proposes-spending-1b-on-infrastructure-state?fbclid=IwAR2EBHj1bhhDpiTI2is7JqE_5EJL07Kj4RXzRvxE40qCV6F-0CbMG8ROd8w
- Governor's budget includes pay hikes for state employees, teachers, health care providers - https://rapidcityjournal.com/news/local/governors-budget-includes-pay-hikes-for-state-employees-teachers-health-care-providers/article_2b0ef53b-0522-5e78-a09c-8ebce15131e8.html?utm_campaign=snd-autopilot&utm_medium=social&utm_source=facebook_Rapid_City_Journal&fbclid=IwAR2521IYJhPBz_jpWqlOY4z8nKkYctL5tKYWGDT1i5hiO0MdbZpABCWPPYY
- Reaction: Legislators Like What They Heard Tuesday - https://www.yankton.net/community/article_0c6ee278-57df-11ec-9d7b-636ed3b7d78b.html?utm_medium=social&utm_source=twitter&utm_campaign=user-share&fbclid=IwAR0BtcbBLc-C73U2pWguWlR0xSRITuCrVMefGU5WyMAHnJpg7VV9dhEIXM
- South Dakota public sector employers face hiring crunch as record numbers retire - <https://www.mitchellrepublic.com/news/government-and-politics/7307848-South-Dakota-public-sector-employers-face-hiring-crunch-as-record-numbers-retire?fbclid=IwAR0WctfKeRh3fzuEbAzXsX0XJxbf1zjtoo2ueTsBDqM8PdLE2U6zM05wA6Q>
- Noem announces staffing changes at South Dakota DOC - https://www.dakotane.wsnow.com/2021/11/24/noem-announces-staffing-changes-south-dakota-doc/?fbclid=IwAR0FzU1XqFrMivFaa3kZhE-riUoZ_Ys5h43D0G9_Nm6v13C9WRYmLH0seRo
- South Dakota's economy bounces back - <https://www.minneapolisfed.org/article/2021/south-dakotas-economy-bounces-back?fbclid=IwAR3IGEPqEDdZtQ7iT5sanc6dOm-Py6aw4FRO6XcagH9CEjayxZBUwEqmvPU>
- Firm hired by Iowa and South Dakota for prison review didn't disclose lawsuit - https://www.keloland.com/news/local-news/firm-hired-by-iowa-for-prison-review-didnt-disclose-lawsuit/?fbclid=IwAR2QkguHsaqiKBDapDn6O67rD8Ge7M4GgzjiGHdHXLXMB_m4EpNzqrUukTc
- Nebraska Raises Prison Guard Pay 40%; Can South Dakota Compete? - <https://dakotafreepress.com/2021/11/11/nebraska-raises-prison-guard-pay-40-can-south-dakota-compete/?fbclid=IwAR1NITCrkl-ALLp9nS5Piw7rBAI3foKfzNnZ8Hsp2fwf8tPLJKdDeK-RvRs>
- Who's Using South Dakota as 'A Worldwide Destination for Foreign Wealth'? - https://www.pbs.org/wgbh/frontline/article/pandora-papers-tax-havens-south-dakota/?utm_campaign=frontline&utm_content=1636501801&utm_medium=social&utm_source=facebook&fbclid=IwAR0PRmVod5cYCh_DyOdgVnhzJ5Am3KDN5DXOzixN-C08ZloqAcoYgpStXcM

- Starbucks to raise average pay up to \$17 an hour as it faces a labor shortage - https://www.argusleader.com/story/money/food/2021/10/27/starbucks-pay-raise-hourly-wage-increase-2022/8567718002/?fbclid=IwAR1IERLhdNDZPZZM9Lprodps-pJEfEgLfLNPNOo7EgzTu_vrnml_rdBPecto
- S.D. raises wage standards for business loans - <https://www.keloland.com/news/capitol-news-bureau/s-d-raises-wage-standards-for-business-loans/?fbclid=IwAR0JsRspOMxyG-D3HSzteEjc5YpPTp3YxsjqWC2U0uaUbvEzluXzzJiRYPo>
- SD's wealth is in finance. South Dakotans think it's in agriculture - <https://listen.sdpb.org/politics/2021-10-21/sds-wealth-is-in-finance-south-dakotans-think-its-in-agriculture?fbclid=IwAR1fyjK49VF51FOawstTo2v2PyKPHsEF0qEvaNWKva-gl073rsnqlyf1Y>
- State spends millions to outsource awarding, auditing of COVID-19 relief grants - https://rapidcityjournal.com/news/local/state-spends-millions-to-outsource-awarding-auditing-of-covid-19-relief-grants/article_9f9dca95-b397-5224-934d-2e8275cf6ff2.html?utm_campaign=snd-autopilot&utm_medium=social&utm_source=undefined_Rapid_City_Journal&fbclid=IwAR2EBHj1bhDpiTI2is7JqE_5EJL07Kj4RXzRvxE40qCV6F-0CbMG8ROd8w
- S.D. ag-soil updates were put on hold - <https://www.keloland.com/news/capitol-news-bureau/s-d-ag-soil-updates-were-put-on-hold/?fbclid=IwAR2zuPrjQqHqW2UCmEUXJMUfPTaWUP5bl-ggve4BcQXFbjWpOKmUxNIB3Wg>
- Social Security checks getting big boost as inflation rises - https://www.dakotaneWSnow.com/2021/10/13/social-security-cost-of-living-adjustment-largest-decades-inflation-jumps/?utm_source=twitter&utm_medium=social&utm_campaign=snd&utm_content=ksfy&fbclid=IwAR0JsRspOMxyG-D3HSzteEjc5YpPTp3YxsjqWC2U0uaUbvEzluXzzJiRYPo
- How South Dakota's trust industry went from 'tax relief' to 'tax haven' - https://listen.sdpb.org/politics/2021-10-05/how-south-dakotas-trust-industry-went-from-tax-relief-to-tax-haven?fbclid=IwAR0BtcbBLc_C73U2pWguWIR0xSRITuCrVMefGU5WyMAHnJpg7VV9dhEIXM
- (SDSEO Contribution) SD State Employees Feeling Impacts of Politics - <https://wnax.com/news/180081-sd-state-employees-feeling-impacts-of-politics/?fbclid=IwAR13ETBrg3fiCrobWDnZKN9tDQiWRhhGALpBFngUS8X4dbb003intoVAgxQ>
- National watchdog organizations to local ethics professors weigh in on alleged nepotism in South Dakota - <https://www.dakotaneWSnow.com/2021/09/29/national-watchdog-organizations-local-ethics-professors-weigh-alleged-nepotism-south-dakota/?fbclid=IwAR3IZklhG7TQnnbl2nzdAwWHwGGTMTX06Xut2uJsYrrodRo4-Di59Fib-OI>

- Labor shortage leads South Dakota to offer tax credits and bonds to hire formerly incarcerated - <https://www.argusleader.com/story/news/business-journal/2021/09/22/south-dakota-labor-shortage-tax-credit-bonds-formerly-incarcerated/5816641001/?fbclid=IwAR35azl2cCCRny3tvli0eLYFNxXVwydnfC-wYj6Hah2WPWCnH73iHKY-7Ik>
- Exporting our workforce: Brain drain in South Dakota - <https://www.keloland.com/keloland-com-original/exporting-our-children-brain-drain-in-south-dakota/?fbclid=IwAR1fyyjdK49VF51FOawstTo2v2PyKPHsEF0qEvaNWKva-gl073rsnqlyf1Y>
- Over 100 job vacancies at SD State Penitentiary, state reviews funding - https://www.dakotane.wsnow.com/2021/08/21/over-100-job-vacancies-sd-state-penitentiary-state-reviews-funding/?fbclid=IwAR3_7R8-pAxJImDMDDS6Tn_gg-1NEU02Vpx1FDUB0_PdoR_0kHJW3E5P7jg
- Fired DOC worker alleges retaliation for reporting sexual harassment by former prison warden on behalf of another worker - https://www.keloland.com/news/investigates/fired-doc-worker-alleges-retaliation-for-reporting-sexual-harassment-by-former-prison-warden/?fbclid=IwAR1uFkPAKJCRpCGRuLLceXmmUuk_EWW9JLC2dF4sHyxYaPkPhGKrbFipZMk
- Late officer's wife concerned for officers' safety at SD State Penitentiary - https://www.dakotane.wsnow.com/2021/08/06/late-officers-wife-concerned-officers-safety-sd-state-penitentiary/?fbclid=IwAR2wijHe8FASyOjw8M_ABnJXeUQ5oVtHj1hDsrZlvaynSiqDN7XX7XcSwJQ
- Oversight and safety concerns at State Penitentiary's Pheasantland Industries - https://www.dakotane.wsnow.com/2021/08/06/oversight-safety-concerns-state-penitentiarys-pheasantland-industries/?fbclid=IwAR1uFkPAKJCRpCGRuLLceXmmUuk_EWW9JLC2dF4sHyxYaPkPhGKrbFipZMk
- SD Prison Workers to Receive Temporary Raises, Bonuses - <https://www.sdpb.org/blogs/news-and-information/sd-prison-workers-to-receive-temporary-raises-bonuses/?fbclid=IwAR2vkt73nPwEPXqVAidQgWwINQzvlOG-ySVdukGxickfzCoUcrJoWOLqrzE>
- Higher pay for DOC employees? Two state lawmakers say wage increases are needed - https://www.keloland.com/keloland-com-original/higher-pay-for-doc-employees-two-state-lawmakers-say-wage-increases-are-needed/?fbclid=IwAR2QkguHsaqiKBDapDn6O67rD8Ge7M4GgzjiGHdHXLXMB_m4EpNzqrUukTc
- State employees to pay higher premiums, out-of-pocket costs with new health plans - https://rapidcityjournal.com/news/legislature/state-employees-to-pay-higher-premiums-out-of-pocket-costs-with-new-health-plans/article_dfae9e92-3429-593b-88b9-1053b12cc4ef.html?fbclid=IwAR1NITCrkl-ALLp9nS5Piw7rBAI3foKfzNnZ8Hsp2fwf8tPLJKdDeK-RvRs

- South Dakota legislators spar over fate of state-run home for people with intellectual disabilities - <https://www.mitchellrepublic.com/news/government-and-politics/7121747-South-Dakota-legislators-spar-over-fate-of-state-run-home-for-people-with-intellectual-disabilities?fbclid=IwAR16BqAQD6g4Vi5R9hbRPNJ2Etv3dfBpCsbgxxmJKTw2uTnRQzt47VWO-Gg>
- Current, Former State Pen Workers Say Problems Listed In Complaint Aren't New - <https://www.sdpb.org/blogs/news-and-information/current-formerstate-pen-workers-say-problemslisted-in-complaint-arent-new/?fbclid=IwAR0BtcbBLc-C73U2pWguWIR0xSRITuCrVMefGU5WyMAHnJpg7VV9dhEIXM>

Best,

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